

# NORTHERN PACIFIC RAILWAY COMPANY

## Offer of Employment

St. Paul, Minn.,

9-26-44 # 6

The Northern Pacific Railway Company hereby offers to hire evacuee Japanese for the performance of extra gang track labor under the following conditions:

1. Place of Work: On Northern Pacific Lines in North Dakota, Montana, Idaho and Washington.
  2. Type of Work: Placing ties, surfacing track and other duties such as are usually performed by extra gang laborers.
  3. Wages: The rate of pay will be sixty cents (\$.60) per hour for extra gang laborers. Time worked in excess of eight hours per day and Sunday and holiday work will be paid for at time and one-half rate while other similar Maintenance of Way employees are so paid. Wages paid are subject to payroll deductions required by law.
  4. Housing - Bedding: Workers in extra gangs will be housed in regular railroad outfit cars at no charge. Bunks with springs and mattresses will be furnished the workers at no charge. The worker must furnish his own bedding except that when in an extra gang which is fed by a boarding contractor, bedding may be obtained from the contractor at a cost of thirty-five (\$.35) cents per week which includes laundering.
  5. Board: Workers in extra gangs will be fed by boarding contractors at the charge currently in effect in the district where working. The charge will not be more than \$8.75 per week. Extra gangs may run their own boarding outfits if they so desire.
  6. Payment for Bedding or for Board: Payment for bedding or for board furnished by a boarding contractor will be made by payroll deduction orders in favor of the boarding contractor, which shall be signed by the worker.
  7. Length of Employment: The duration of employment is indefinite but it is anticipated employment will be available for several months.
  8. Transportation: Free transportation will be furnished to the workers to and from their place of employment and the Relocation Project from which they originally came, or if they have been reassigned to a new Relocation Project, to that Project, provided the worker remains in the employment of the Company ninety days or longer.
  9. Medical care: A monthly payroll deduction will be made from each worker to provide for medical or surgical attention or hospitalization he might require account of sickness or injuries resulting from his employment. The attention or hospitalization, if necessary, will be furnished by the Northern Pacific Beneficial Association under the terms of its Constitution and By-Laws.
- The payroll deduction which will be made monthly will be as follows: When the wages for the month are less than \$100, the deduction will be one percent of the wages plus ten cents; if over \$100, the deduction will be one per cent plus twenty-five cents. The minimum deduction will be eighty five cents and the maximum deduction one dollar seventy-five cents.
10. Except for restrictions imposed by the War Relocation Authority, the working conditions of employment will be the same in all respects as those granted to other employees in similar service of the Northern Pacific Railway.
  11. The foregoing Offer of Employment is made with the understanding that when accepted by the worker it shall constitute a binding agreement.

## NORTHERN PACIFIC RAILWAY COMPANY

### SPECIAL INSTRUCTIONS AND DIRECTIONS

Time and place of leaving \_\_\_\_\_

Method of travel and approximate mileage \_\_\_\_\_

Report to \_\_\_\_\_ at \_\_\_\_\_

WO

READ REVERSE SIDE OF THIS NOTICE

No.

5

U. S. GOVERNMENT PRINTING OFFICE 16-22111

*W. R. Bartlett*  
Authorized Representative of the Vice President

Offer of Employment and agrees to perform the

*Haji Nagumo*

WAR RELOCATION CENTER FROM WHICH RECRUITED 12-24-13 West Mt. Wyo.

FAMILY NUMBER 23623 SOCIAL SECURITY NUMBER C

APPROVED BY James T. Rush

WAR RELOCATION AUTHORITY

AT Relocation Advisor



# NORTHERN PACIFIC RAILWAY COMPANY

## OFFICE OF GENERAL MANAGER

Seattle, Washington, .....

### OFFER OF EMPLOYMENT

The Northern Pacific Railway Company hereby offers to hire evacuee Japanese for the performance of track labor under the following conditions:

1. **Place of work:** On the Northern Pacific lines in Montana, Idaho and Washington.

2. **Type of work:** Placing ties, surfacing track, and other duties such as usually done by track laborers.

3. **Wages:** The minimum rate of pay will be fifty cents (\$.50) per hour for extra gang laborers and fifty cents (\$.50) per hour for section laborers, rate increasing to fifty-four cents (\$.54) after one year's track experience and up to and including three years, and to fifty-six cents (\$.56) for more than three years' track experience. Any time worked in excess of eight hours for section laborers and nine hours for extra gang laborers will be paid at time and one-half rates; Sundays and holidays will be paid at time and one-half rates. In other words current schedule, rates and overtime provisions for maintenance employees will be followed, and the same rates and overtime provisions will be applicable to you as are applicable to all other extra gang and section laborers. Under no circumstances will the employee be paid less than the prevailing rate for the particular type of work in the community.

4. **Housing:** Workers in extra gangs will be housed in regular railroad outfit cars at no charge to the worker. Workers in section gangs will be housed at the regular section headquarters at no charge to the worker. If bedding is supplied by the boarding contractors, there will be a charge of 35 cents per week for furnishing and laundering such bedding; if bedding is furnished by the worker there will be no such charge.

5. **Board:** Section laborers will provide for their own board. Sufficient kitchen equipment will be provided free of charge if the workers do their own cooking. The cost of board for extra gang laborers will be \$8.75 per week per man, to be deducted from the pay of the worker in favor of the boarding contractor. It is understood Japanese gangs may run their own boarding outfit, if they so desire.

6. **Length of employment:** The duration of the job is indefinite, but the work should last at least for several months.

7. **Transportation:** Free transportation will be furnished to the workers to and from their place of employment and the Relocation Project from which they originally came, or if they have been reassigned to a new Relocation Project, to that Project, provided the worker remains in the employment of the Company sixty days or longer.

8. **Medical care:** If any worker requires medical attention or hospitalization as a result of injuries due to his employment, it will be provided by Northern Pacific Beneficial Association under its Constitution and By-Laws which provides for a monthly payroll deduction from employees as follows:

Monthly deduction of one per cent of wages plus ten cents when wages amount to less than \$100.00; if over \$100.00 the deduction is one per cent plus twenty-five cents.

Minimum deduction eighty-five cents, maximum deduction one dollar seventy-five cents.

9. Except for restrictions imposed by the War Relocation Authority, the conditions of employment will be the same in all respects as those granted to other employees in similar service of the Northern Pacific Railway.

10. The foregoing Offer of Employment is made with the understanding that when accepted by the workers, it shall constitute a binding agreement subject to the following conditions:

- That the work will be performed in a good workmanlike manner.
- That this agreement may be terminated by either party upon ten days' notice.

SIGNED .....

TITLE                      GENERAL MANAGER  
NORTHERN PACIFIC RAILWAY CO.

### ACCEPTANCE

The undersigned worker hereby accepts the foregoing Offer of Employment and agrees to perform the work therein described in a good and workmanlike manner. This acceptance is given with the understanding that it constitutes a binding agreement on both parties, subject to the right of either party to terminate the agreement at any time upon ten days' notice.

SIGNED .....

PRESENT ADDRESS .....

WAR RELOCATION CENTER FROM WHICH

RECRUITED .....

FAMILY NUMBER .....

SOCIAL SECURITY NUMBER .....

APPROVED BY: .....

WAR RELOCATION AUTHORITY

at .....



THE PACIFIC RAILWAY COMPANY

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午前九時  
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旅行  
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何時  
何所

9 25 AM.